

Careers Programme Overview

	Aims	Learning Outcomes	Term 1	Term 2	Term 3	
	To make well-informedStudents can identify post 16realistic choices for post 16pathways.		Personal guidance interviews (1:1).			
	transition.	Students can describe the	Careers drop in sessions available (Monday and Thursday after school). Pathways to Success (Tutorial Programme).		-	
	To be able to link post 16 pathways to progression	advantages and disadvantages of each post 16 pathway.				
Year 11	routes and future careers. Students can explain how post	NECOP Future Me Programme.				
Future Pathways	To have an appropriate intended destination.	16 pathways align to their interests and future careers.	Assembly guest speakers including local HEI, FEI, employers, apprenticeship and training providers and National Citizenship Service.		GCSE EXAMS	
		Students are able to link their post 16 and post 18 options to	Career Insight Talks (enrichment).			
		future careers including the best progressions routes through to specific goals.	Pathways to Success (Drop down day).	National Careers Week.		
		Students have a completed CV and cover letter.				
		Students have an up to date Global Bridge profile.				
	To gain experience of the world of work.	Students have a least one meaningful experience of a	Building My Skills (Tutorial and Assembly programme).			
Year 10 The World of	To describe how the world of work is changing and	workplace. Students explore post 16	NECOP Future Me Programme.			
Work	how this might impact on students' own careers.pathways.Students can explain and		NE Skills Careers Event.	Preparation for Work (Tutorial Programme).	Work Experience (June).	
		evidence how employability	Career Insight Talks (enrichment).			

	To explain and evidence how they are developing their employability skills.	skills are being developed and demonstrated.	Careers drop in sessions available (Monday and Thursday after school).			
		Students complete a mock interview with an employer.		Careers (Drop down Day).	COSC Taster Day (June).	
		Students can describe rights		Global Bridge	Work Discovery	
		and responsibilities in the workplace.		Workshop. National Careers Week (March).	Sunderland (June). Mock Interviews.	
		Students can describe how the world of work is changing and how this might impact on future careers.				
	To be able to use LMI in career planning.	Students can identify key trends in local, regional,	NECOP Future Me Pro	re Me Programme.		
		national and global labour markets.	Career Insight Talks (enrichment).			
	employability skills. Students can identify key		Careers drop in sessions available (Monday and Thursday after school).			
Year 9 Routes to Success	To recognise the skills and qualities developed in and out of school which will make them employable.	employment sectors in the North East. Students are able to access LMI		What Can't You Do in	Your Route to Success	
				the North East? (Tutorial programme).	(Tutorial programme).	
		independently.		Careerzone (Drop down day.		
		Students assess personal strengths and focus on transferable skills. Students investigate different		National Careers Week.	University Visit (Teesside).	

		mean in terms of lifestyle; work/life balance.				
	To prepare for GCSE options considering how these link	Students have a clear action plan for their KS4 transition	NECOP Future Me Programme. Career Insight Talks (enrichment).			
	to future careers pathways and progression routes.	and beyond; considering what they might like to achieve				
	To explain the importance	when they leave CVEA.	Careers drop in session	ns available (Monday and Thursday after school		
	of STEM subjects and their importance to a wide range of careers.	Students build on personal strengths and begin to link skills to specific careers		Your Chance for Success (Tutorial Programme).	Business in the Classroom (Lifeskills lessons).	
Year 8	To link curriculum subjects to careers and use this	enabling realistic and informed decisions at transition stages.		National Careers Week.	STEM Inspiration Day (Dropdown day).	
Options and Opportunities	knowledge to inform their GCSE option choices.	Students can link curriculum subjects to careers.				
		Students can explain the importance of STEM subjects to a range of careers.				
		Students can identify and challenge stereotyping and discrimination.				
		Students can make informed decisions to support their GCSE option choices.				
	Students can list a wide range of careers and pathways.		Career Insight Talks (enrichment).		

Year 7 Introduction to Careers	To raise awareness of a wide range of careers and pathways. To identify personal traits, strengths and skills.	Students can identify personal traits, strengths and skills. Student can identify a range of ambitions which align with their interests and preferences. Students can explain what is meant by LMI, how it can be useful and are able to interpret basic LMI.	Careers drop in sessions available (Monday and Thursday after school).			
			Dreams and Aspirations (Lifeskills lessons).	Moneysmart (Lifeskills lessons).	The World of Work (Tutorial programme).	
			Employable Me (Drop down day).	COSC Discovery Day.		
	To develop confidence and have expectations of themselves and for their futures.			National Careers Week.		

*Please note that in addition to the careers education programme outlined above, there are a wide range of internal and external careers activities and events throughout the year. Please see the Academy calendar for more information. Careers education is also integrated into all subjects.