

# **Relationship & Sex Policy**

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# SIGNATURES:

Principal	
Chair of Governors	

# **Statutory Duty**

The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, make Relationships and Sex Education compulsory for all pupils receiving secondary education.

#### **Aims**

The aim of Relationships and Sex Education (RSE) is to give pupils the information they need to help them develop healthy, nurturing relationships of all kinds. It should enable them to know what a healthy relationship looks like and what makes a good friend, a good colleague and a successful committed relationship. RSE will include what is acceptable and unacceptable behaviour in relationships. This will help pupils to understand the positive effects that good relationships can have on their mental wellbeing, identify when relationships are not right and understand how such situations can be managed.

Everyone faces difficult situations in their lives. RSE and health education can support young people to develop resilience, to know how and when to ask for help, and where to access support.

All teaching of RSE will be sensitive, age and developmentally appropriate in approach and content.

Our RSE curriculum supports the wider work of the Academy in helping to foster pupil wellbeing and develop the resilience and character that we know are fundamental to pupils being happy, successful and productive members of society.

#### **RSE - Statutory Content**

By the end of secondary school, the following content will be covered:

#### **Families**

Pupils should know:

- o that there are different types of committed, stable relationships.
- how these relationships might contribute to human happiness and their importance for bringing up children.
- what marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony.
- why marriage is an important relationship choice for many couples and why it must be freely entered into.
- the characteristics and legal status of other types of long-term relationships.
- the roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting.
- how to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed.

#### Respectful Relationships, including Friendships

Pupils should know:

- the characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship.
- o practical steps they can take in a range of different contexts to improve or support respectful relationships.
- how stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice).
- o that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs.
- about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help.
- o that some types of behaviour within relationships are criminal, including violent behaviour and coercive control.
- what constitutes sexual harassment and sexual violence and why these are always unacceptable.
- the legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal.

#### Online and Media

Pupils should know:

- o their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online.
- about online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online.
- o not to provide material to others that they would not want shared further and not to share personal material which is sent to them.
- what to do and where to get support to report material or manage issues online. the impact of viewing harmful content.
- that specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners.
- that sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail.
- o how information and data is generated, collected, shared and used online.

#### Being Safe

Pupils should know:

- the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honourbased violence and FGM, and how these can affect current and future relationships.
- how people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online).

# Intimate and Sexual Relationships, including Sexual Health

Pupils should know:

- how to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship.
- that all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing.
- the facts about reproductive health, including fertility, and the potential impact of lifestyle on fertility for men and women and menopause.
- that there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others.
- o that they have a choice to delay sex or to enjoy intimacy without sex.
- o the facts about the full range of contraceptive choices, efficacy and options available.
- the facts around pregnancy including miscarriage.
- that there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help).
- how the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing.
- about the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment
- o how the use of alcohol and drugs can lead to risky sexual behaviour.
- how to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment.

(Appendix A outlines our RSE programme.)

### **Delivery and Implementation**

All compulsory content will be taught sensitively and inclusively, with respect to the backgrounds and beliefs of pupils and their parents while always with the aim of providing pupils with the knowledge they need.

Teaching will build on the knowledge acquired at primary school and develop further pupils' understanding of health, with an increased focus on risk areas such as drugs and alcohol, as well as introducing knowledge about intimate relationships and sex.

RSE will be delivered through the PSCHE curriculum with elements taught in other National Curriculum subjects. The PSCHE Co-ordinator works closely with colleagues in related curriculum areas to ensure RSE and Health Education programmes complement, and do not duplicate, content covered in subjects such as citizenship, science, computing and PE.

RSE will be delivered in a variety of ways by teachers and by external agencies. Working with external agencies can enhance the delivery of RSE by bringing in specialist knowledge. As with any visitor to the Academy, appropriate checks of the visitor and visitor's organisation will be carried out. The Academy will ensure that the teaching delivered by the visitor fits with our planned programme and our published RSE policy. The PSCHE Coordinator will ask to see the materials to be used by any visitor in advance of the session being delivered; to ensure that it is age appropriate and that it meets the full needs of all pupils. The PSCHE Co-ordinator will meet with external agencies before their sessions to agree how confidentiality will work in any session and to ensure that the visitor understands the Academy safeguarding procedures.

# Right to withdraw

Parents have the right to request that their child be withdrawn from some or all of the sex education delivered as part of statutory RSE.

Before granting any request, the Principal will discuss the request with parents and, as appropriate, with the child to ensure that their wishes are understood and to clarify the nature and purpose of the curriculum. A record will be kept of the request and the subsequent discussion with the Principal.

Once these discussions have taken place, except in exceptional circumstances, the Academy will respect the parents' request to withdraw their child, up to and until three terms before the child turns 16. After that point, if the child wants to receive sex education, rather than be withdrawn, the Academy will make arrangements to provide the child with sex education during one of those terms.

If a pupil is withdrawn from sex education, the Academy will ensure that the pupil receives appropriate, purposeful education during the period of withdrawal.

There is no right to withdraw from Relationships or Health Education.

# Monitoring, Evaluation and Review

Teachers should have the same high expectations of the quality of the pupils' work in RSE as for other curriculum areas. RSE will be included in the Academy quality assurance programme.

This policy will be reviewed on an annual basis in consultation with parents, students and staff.

A copy of this policy is available on request and is published on the Academy website.

# Appendix A

	Year 7	Year 8	Year 9	Year 10	Year 11
Families					
That there are different	Life skills lessons		RE (Term 1)		
types of committed,	(Term 3)				
stable relationships					
How these	Life skills lessons		RE (Term 1)		
relationships might	(Term 3)				
contribute to human					
happiness and their					
importance for bringing					
up children					
What marriage and civil		PSCHE Tutor activities	RE (Term 1)		
partnerships are,		(Term 1)			
including their legal					
status (e.g. that					
marriage and civil					
partnerships carries					
legal rights and					
protections not					
available to couples					
who are cohabiting or					
who have married, for					
example, in an					
unregistered religious					
ceremony)					
Why marriage and civil		PSCHE Tutor activities			
partnerships are an		(Term 1)			
important relationship					
choice for many					
couples and why it					
must be freely entered					
into					

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The characteristics and		PSCHE Tutor activities	RE (Term 1)	
legal status of other		(Term 1)		
types of long-term				
relationships				
The roles and		PSCHE Tutor activities	RE (Term 1)	
responsibilities of		(Term 1)		
parents with respect to				
raising of children,				
including the				
characteristics of				
successful parenting				
How to determine	Life skills lessons		RE (Term 1)	
whether other children,	(Term 3)		,	
adults or sources of	,			
information are				
trustworthy; how to				
judge when a family,				
friend, intimate or				
other relationship is				
unsafe (and to				
recognise this in				
others' relationships);				
and how to seek help				
or advice, including				
reporting concerns				
about others, if needed				
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Respectful relationships including marriages					
The characteristics of	PSCHE Tutor activities				
positive and healthy	(Term 1)				
friendships (in all					
contexts, including					
online), including: trust,					
respect, honesty,					
kindness, generosity,					
boundaries, privacy,					
consent and the					
management of					
conflict, reconciliation					
and ending					
relationships. This					
includes different (non-					
sexual) types of					
relationship					
Practical steps they can	PSCHE Tutor activities				
take in a range of	(Term 1)				
different contexts to					
improve or support					
respectful relationships					
How stereotypes, in	PSCHE Tutor activities		RE (Term 1)		
particular stereotypes	(Term 1)				
based on sex, gender,					
race, religion, sexual					
orientation or					
disability, can cause					
damage (e.g. how they					
might normalise non-					
consensual behaviour					
or encourage					
prejudice)					

That in school and in	PSCHE Tutor activities	
wider society they can	(Term 1)	
expect to be treated		
with respect by others,		
and in turn they should		
show due respect to		
others, including		
people in positions of		
authority, and due		
tolerance of other		
people's beliefs		
About different types	PSCHE Tutor activities	
of bullying (including	(Term 1)	
cyberbullying), the		
impact of bullying,		
responsibilities of		
bystanders to report		
bullying, and how and		
where to get help		
That some types of		Personal development
behaviour within		and SMSC day (Term 1)
relationships are		
criminal, including		
violent behaviour and		
coercive control		
What constitutes		Personal development
sexual harassment and		and SMSC day (Term 1)
sexual violence and		
why these are always		
unacceptable		
The legal rights and		Personal development
responsibilities		and SMSC day (Term 1)
regarding equality		

(particularly with			
reference to the			
protected			
characteristics as			
defined in the <b>Equality</b>			
Act 2010) and that			
everyone is unique and			
equal			

Online and media	Online and media					
Their rights,	ICT (Term 2)	ICT (Term 2)	PSCHE Tutor activities	Personal development		
responsibilities and			(Term 1)	and SMSC day (Term 1)		
opportunities online,						
including that the same						
expectations of						
behaviour apply in all						
contexts, including						
online						
About online risks,	ICT (Term 2)	ICT (Term 2)	PSCHE Tutor activities	Personal development		
including that any			(Term 1)	and SMSC day (Term 1)		
material someone						
provides to another has						
the potential to be						
shared online and the						
difficulty of removing						
potentially						
compromising material						
placed online						
Not to provide material	ICT (Term 2)	ICT (Term 2)	PSCHE Tutor activities	Personal development		
to others that they			(Term 1)	and SMSC day (Term 1)		
would not want shared	Cyber Safety Statement	Cyber Safety Statement				
further and not to						
share personal material which is sent to them						
What to do and where	ICT (Term 2)	ICT (Term 2)	PSCHE Tutor activities	Personal development		
	ici (termiz)	(Term 2)		and SMSC day (Term 1)		
to get support to report material or			(Term 1)	and Sivise day (Terrin 1)		
manage issues online						
The impact of viewing				Personal development		
harmful content				and SMSC day (Term 1)		
That specifically				Personal development		
sexually explicit				and SMSC day (Term 1)		
sexually explicit				and Sivisc day (Term 1)		

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material (e.g.			
pornography) presents			
a distorted picture of			
sexual behaviour, can			
damage the way			
people themselves in			
relation to others and			
negatively affect how			
they behave towards			
sexual partners			
That sharing and		Personal development	
viewing indecent		and SMSC day (Term 1)	
images of children			
(including those			
created by children) is			
a criminal offence			
which carries severe			
penalties including jail			
How information and		Personal development	
data is generated,		and SMSC day (Term 1)	
collected, shared and			
used online			
Being safe			
The concepts of, and			PSCHE Tutor activities
laws relating to, sexual			(Term 2)
consent, sexual			
exploitation, abuse,			
grooming, coercion,			
harassment, rape,			
domestic abuse, forced			
marriage, honour-			
based violence and			
FGM, and how these		 	

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can affect current and				
future relationships				DOCUET A STATE OF
How people can				PSCHE Tutor activities
actively communicate				(Term 2)
and recognise consent				
from others, including				
sexual consent, and				
how and when consent				
can be withdrawn (in				
all contexts, including				
online)				
Intimate and sexual rela	ationships includin	g sexual health		
How to recognise the				PSCHE Tutor activities
characteristics and				(Term 2)
positive aspects of				
healthy one-to-one				
intimate relationships,				
which include mutual				
respect, consent,				
loyalty, trust, shared				
interests and outlook,				
sex, and friendship				
That all aspects of			Personal development	
health can be affected			and SMSC day (Term 1)	
by choices they make in				
sex and relationships,				
positively or negatively				
(e.g. physical,				
emotional, mental,				
sexual and				
reproductive health				
and wellbeing)				
The facts about			Science (Term 1)	

reproductive health,			
including fertility and			
the potential impact of			
lifestyle on fertility for			
men and women			
That there are a range		Personal development	
of strategies for		and SMSC day (Term 1)	
identifying and			
managing sexual			
pressure, including			
understanding peer			
pressure, resisting			
pressure and not			
pressurising others			
That they have a choice		Personal development	
to delay sex or to enjoy		and SMSC day (Term 1)	
intimacy without sex			
The facts about the full		Personal development	
range of contraceptive		and SMSC day (Term 1)	
choices, efficacy and			
options available			
The facts around			PSCHE Tutor activities
pregnancy, including			(Term 2)
miscarriage			
That there are choices			PSCHE Tutor activities
in relation to		RE (Term 3)	(Term 2)
pregnancy (with			
medically and legally			
accurate, impartial			
information on all			
options, including			
keeping the baby,			
adoption, abortion and			

where to get further				
help)				
How the different	Science (Term 3)	RE (Term1)	Personal development	
sexually transmitted			and SMSC day Term 1	
infections (STIs),				
including HIV/AIDS, are				
transmitted, how risk				
can be reduced				
through safer sex				
(including through				
condom use) and the				
importance of and facts				
about testing				
About the prevalence			Personal development	
of some STIs, the			and SMSC day (Term 1)	
impact they can have				
on those who contract				
them and key facts				
about treatment				
How the use of alcohol		Science (Term 1)		PSCHE Tutor activities
and drugs can lead to				(Term 2)
risky sexual behaviour				
How to get further			Personal development	
advice, including how			and SMSC day Term 1	
and where to access				
confidential sexual and				
reproductive health				
advice and treatment				